

GENDER SENSITIZATION CELL

(As per the UGC Regulations, 2015, As per SAKSHAM Guidelines)

A major finding and deep concern for the Task Force has been that the weakest aspect of our institutions of higher education is their lack of gender sensitivity. This is evident from the mode in which the questionnaires were answered (one cannot speak of course of the many institutions who did not answer them) as well as the Open Forums. This means that there is a widespread culture of not speaking out on issues, one which affects the more socially and institutionally vulnerable students the most. Gender sensitization is not a matter for students alone but is required in all colleges and universities, and for all sections of the community - students, faculty in all disciplines, support staff and administration.

Nootan Pharmacy College, Sankalchand Patel University provides Gender Sensitization Cell which has been instructed to spread the message of Gender Equality in order to eliminate gender bias and gender insensitivity through Seminars, Poster Display, organizing exhibitions, etc.

NO	NAME	DESIGNATION	POSITION
1.	Dr. Indrajeet Singhvi	Dean & Principal	Chair Person & Convener
2.	Dr. Ujashkumar A. Shah	HOD, Dept of Pharm. Chemistry	Teaching Faculty Member
3.	Dr. Hiren R. Chaudhary	HOD, Dept of Pharmacology	Teaching Faculty Member
4.	Dr. Hitesh A. Patel	HOD, Dept of Pharmaceutics	Teaching Faculty Member
5.	Dr. Sejal. G. Patel	HOD, Dept of Pharmacognosy	Teaching Faculty Member
6.	Dr. H. V. Joshi	Associate Professor	Teaching Faculty Member
7.	Dr. K. S. Patel	Associate Professor	Teaching Faculty Member
8.	Ms. V. R. Patel	Assistant Professor	Teaching Faculty Member
9.	Ms. Nidhi Shah	Assistant Professor	Teaching Faculty Member
10.	Mr. Sumit Patel	Head Clerk	Non-Teaching Member



Duties and Responsibilities:

1. To examine all grievance letters received from the women staff / students regarding the sexual harassment.
2. To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
3. To give feedback to the women staff / students concerned / to find solution for their grievances.
4. The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
5. The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation. The Convener of the Committee should conduct meeting once in every three months and send minutes of the meeting to the undersigned.
6. Please ensure compliance with this office order.
7. Complaints, if any, may be submitted in writing on a plain paper to **Dr. Indrajeet Singhvi, Dean & Principal**, or sent through email at **dean.fp@spu.ac.in**



Dr. Indrajeet Singhvi
Dr. Indrajeet Singhvi
Dean & Principal

Copy to:

- EA to VC, EA to The Chairman,
- To Notice board
- At website of college
- Members of committee.