

ANTI-DISCRIMINATION CELL (ADC)

(As per the Anti-Discrimination Cell in compliance to the UGC Regulations, 2012; Promotion of Equity in Higher Educational Institutions and Grievance Redressal)

Nootan Pharmacy College, Sankalchand Patel University provides everybody with equal opportunity irrespective of caste, creed, language, or gender. The University ensures that every staff/student inside the campus enjoys equal rights in the process of offering or receiving education. This cell looks after the related matters (if any) of depriving a student, or staff, or group of students on the basis of caste, creed, language, ethnicity, gender, or different ability. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace.

The university has constituted the Anti-Discrimination Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members to look after the students related matters.

NO	NAME	DESIGNATION	POSITION
1.	Dr. Indrajeet Singhvi	Dean & Principal	Chair Person & Convener
2.	Dr. Ujashkumar A. Shah	HOD, Dept of Pharm. Chemistry	Member
3.	Dr. Hiren R. Chaudhary	HOD, Dept of Pharmacology	Member
4.	Dr. Hitesh A. Patel	HOD, Dept of Pharmaceutics	Member
5.	Dr. Sejal G. Patel	HOD, Dept of Pharmacognosy	Member
5.	Mr. Sumit Patel	Head Clerk	Non-Teaching faculty Member



Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Duties and Responsibilities:

1. The Cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to eliminate discrimination or harassment against any student in Nootan Pharmacy College, Sankalchand Patel University by providing preventive measures to facilitate punishment for those who indulge in any form of discrimination to promote equality among the students.
2. The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report to the undersigned for suitable action.
3. The Convener of the Committee should conduct meeting once in every three months and send minutes of the meeting to the undersigned.
4. Please ensure compliance with this office order.
5. Complaints, if any, may be submitted in writing on a plain paper to **Dr. Indrajeet Singhvi, Dean & Principal**, or sent through email at **dean.fp@spu.ac.in**


Dr. Indrajeet Singhvi

Dean & Principal

Copy to:

- EA to VC, EA to The Chairman,
- To Notice board
- At website of college
- Members of committee.

